

Global Leadership Team

Part of the Global Action Team

Vision

- Leadership Development is the foundation upon which the Lions of Alabama can expand their footprint of service, attract new members, and enhance membership satisfaction.

Plan Description

- The FVDG/District Governors Elects shall annually receive training, as directed by Lions Clubs International Leadership Development department, and supplemented by topics which address MD 34 training needs.
- The 2nd Vice District Governors shall annually receive training, as directed by Lions Clubs International Leadership Development department, and supplemented by topics which address MD 34 training needs
- The District GLT Coordinators shall annually receive training, as directed by Lions Clubs International Leadership Development department, and supplemented by topics which address MD 34 training needs
- All MD 34 Committees shall annually receive training and orientation to include topics which address MD 34 training needs
- That all District GLT Leaders shall annually provide training for their District Officers following the standardized training curriculum that is developed, maintained and updated annually by the MD34 GLT Coordinator.
- That all District GLT Leaders shall annually provide training for their Club Officers following the standardized training curriculum that is developed, maintained and updated annually by the MD34 GLT Coordinator.
- That job descriptions will be developed and maintained for all District

Officers and Project Chairs. These job description templates are to be used by the District Governors to help recruit and train their District Officers and Project Chairs.

- The MD GLT shall annually, in collaboration with MD GMT and MD GST, select speakers and topics to be presented at the MD 34 Lions Leadership Conference.

- The GLT shall provide training as required, or directed by the Council of Governors, to further the objectives of the Alabama Lions and Lions Clubs International

Action Plan

FY 2020-22 Year of Planning and Organization

Action Steps	Who is Responsible	Time Frame	Resources Needed
Develop a Calendar of Training and topics to equip, encourage and empower Lion leaders from their election as 2VDG through their journey to the high office of DG	<ul style="list-style-type: none"> • MD 34 GLTeam 	No Later than June 30, 2021	<ul style="list-style-type: none"> • Access to MD GoToMeeting Account • Collaboration of COG, GST and GMT
Develop a Calendar of Training and Topics to equip Region Chairs, Zone Chairs, Club officers	<ul style="list-style-type: none"> • MD 34 GLTeam 	No later than December 31, 2021	<ul style="list-style-type: none"> • Access to MD GoToMeeting Account • Collaboration of COG, GST and GMT
Develop Curriculum and calendar to orientate MD 34 Committees in the month of August, immediately after their appointment by the COG	<ul style="list-style-type: none"> • MD 34 GMTTeam and COG 	No Later than June 30, 2022	<ul style="list-style-type: none"> • Access to MD GoToMeeting Account • Collaboration of COG, GST and GMT and Current Committee Chairs

District Governor Elect Training

Action Steps	Who is Responsible	Time Frame	Resources Needed
Develop a training curriculum and materials for training District Governors Elect no later than June 30 of each year, with flexibility to add LCI materials as they become available	<ul style="list-style-type: none">• GLT Coordinator	Annually	<ul style="list-style-type: none">• Budget Allocation to produce materials.• Information and materials from LCI.• Work of the Council Chair and others who assist.
Conduct a two day District Governor Elect Training workshop the first weekend of each December	<ul style="list-style-type: none">• GLT Coordinator• Other trainers selected by the MD 34 GLT Coordinator	Annually	<ul style="list-style-type: none">• budget allocation to produce materials, trainer's expenses, equipment and facilities• Support of other Lions leaders to assist in the training

1st Vice District Governor Training

Action Steps	Who is Responsible	Time Frame	Resources Needed
Review training curriculum and materials for training 1 st Vice District Governors	GLT Coordinator and GLT District Representatives	Annually	<ul style="list-style-type: none"> Budget allocation to produce materials. Information and materials from LCI. Work of the Council Chair and others who assist.
Plan, organize, schedule and produce monthly training webinars as noted on training calendar	<ul style="list-style-type: none"> GLT Coordinator 	Annually	<ul style="list-style-type: none"> Budget allocation to materials, trainer's expenses, equip. & facilities
Conduct a two day 1 st Vice District Governor Training workshop in conjunction with the DGE training the first weekend of December	<ul style="list-style-type: none"> GLT Coordinator Other Trainers selected by the GLT Coordinator. 	Annually	<ul style="list-style-type: none"> Budget allocation to produce materials, trainers, equipment and facilities. Support of other Lions Leaders to assist in training.

MD 34 Committee Orientation

Develop training curriculum and materials for training MD 34 Committee members	<ul style="list-style-type: none"> GLTeam, Long Range Planning Committee, and COG 	Annually in August	<ul style="list-style-type: none"> Budget allocation to produce materials. Information & materials from LCI Work of the Council Chair & others who assist.
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Training for District Leadership Development Chairs

Develop training curriculum and materials for training District GLT Coordinators	<ul style="list-style-type: none"> GLT Coordinator 	Annually in August	<ul style="list-style-type: none"> Budget allocation to produce materials. Information & materials from LCI Work of the Council Chair & others who assist.
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District Officer & Project Chair Training

Develop and maintain a training curriculum and materials for Dist. Governors Elect and Dist. GLT Coordinators to use in training District Officers and District Project Chairs.	<ul style="list-style-type: none"> GLTeam 	Annually	<ul style="list-style-type: none"> Budget allocation to produce materials. Information and materials from LCI.
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Train all District Officers & Dist. Project Chairs no later than June 30 prior to taking office	<ul style="list-style-type: none">• Dist. Governors Elect• Dist. GLT Coordinators	Annually	<ul style="list-style-type: none">• District Budget allocation
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Club Officer Training

Action Steps	Who is Responsible	Time Frame	Resources Needed
Develop and maintain a training curriculum & materials for District Governors and Dist. GLT Coordinators to use in training Club Officers	GLT Coordinator	Annually	<ul style="list-style-type: none"> • Budget allocation to produce materials. • Information and materials from LCI.
Training for all Club Officers no later than June 30 prior to taking office.	<ul style="list-style-type: none"> • District Governors Elect • District GLT Coordinators 	Annually	<ul style="list-style-type: none"> • District Budget allocation • Support from every Lions and LEO Club in the District by attending training

2nd Vice District Governor Training

Develop a training curriculum, calendar and materials for training 2 nd Vice District Governors	GLT Coordinator	Annually	<ul style="list-style-type: none"> • Budget allocation for materials • Information & materials from LCI.
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Job Description Templates

Develop & maintain Job Description Templates for all District Officers, District Project Chairs & Club Officers	<ul style="list-style-type: none"> • GLT Coordinator 	Review Annually	<ul style="list-style-type: none"> • Model Job description templates from LCI. • Input from District Governors & Experienced District Officers/Project Chairs
Use the Job Description Templates to recruit and train the best people for each position.	<ul style="list-style-type: none"> • Vice Dist. Governors & Dist. Governors. 	Ongoing	<ul style="list-style-type: none"> • Support of each District Governor.

MD 34 Alabama Lions Leadership Confernece

GLT shall annually lead the effort in planning for seminars topics and presenters for the Leadership Conference	<ul style="list-style-type: none"> • GLT, GST, GMT, CC 	Annually	<ul style="list-style-type: none"> •
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Lions Orientation * This is a future project after organizing all items above**

Develop and maintain a template for a Orientation Program that is easily adaptable for use in each District	<ul style="list-style-type: none"> • GLT Coordinator 	Ongoing	<ul style="list-style-type: none"> • Source materials from LCI and other sources at the discretion of the GLT Coordinator
Provide a Lions Orientation session to every club and new Lion in each District.	<ul style="list-style-type: none"> • District Governor • Dist. GLT Team 	Ongoing	<ul style="list-style-type: none"> • Dist. Governor Support. • Selection & training of a Dist. Orientation Team. • Dist. Budget allocation for materials & expense

Rough Draft created by PID Jerome Thompson 11-27-2020 for review of GLTeam, COG and Long Range Planning committee.